

Call-to-Order The meeting was called to order by Chairman Jennings at 7:08 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, David Foreman, Anne Ochs, and Andrea Hladky.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Don Dihle, Randy Faust, Cliff Hill, Roger Humphrey, Greg Schliske and Pat Waliser.

Celebration Dr. Brown presented Mrs. Jennings with the *Standard of Excellence Award* from Wyoming School Boards Association which recognizes school district boards when a majority of their members have received, or are eligible for, the Certified Master Board Award. The board was also recognized by the Wyoming School Boards Association for their dedication to educational growth.

Facilitator Report- Social Studies Roger Humphrey introduced Social Studies Facilitators Greg Schliske and Pat Waliser who reviewed methods for meeting Social Studies standards. They also informed the board that a College Economics class and an AP Economics class have been approved.

Public Comment There were no public comments.

**CONSENT AGENDA** It was moved by Mrs. Ochs and seconded by Mrs. Hladky to approve the following items listed on the consent agenda with the exception of a reimbursement check payable to Mrs. Ochs. The motion carried. It was moved by Mrs. Durgin and seconded by Mrs. Hepp to approve the reimbursement check to Mrs. Ochs. Mrs. Ochs asked to be excused from the vote, and the motion carried.

Minutes Minutes of the December 9, 2014 Board of Trustees meetings were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL  
SUPPORT PERSONNEL**

Resignations

Juliet Acego Smith	SPEA/Paintbrush
Conner Baldacci	Water Safety Asst./Aquatic Center
Toni Bath	Human Resources Specialist/ESC
Angela Hamilton	ED SPEA/Prairie Wind
Matthew Hard	Technology Asst/SVJH
Theresa Hoffman	ED SPEA/TSJH
Frank Latta	Trans Shop Manager/Transportation
Linda Mohr	Admin Asst-Supt & Board of Trustees/ESC
Lois Pond	Bus Driver/Transportation
Kelsey Pojar	SPEA/Conestoga
Casi Rice	Sec to Supv of Bld & Grounds/Maintenance

Terminations

Beatriz Aguirre	Food Service Assistant/Nutrition Services
Pattie Ladd	Bus Driver/Transportation

New Hires – Regular

Wendy Branscom	Instructional Teacher Asst./Conetoga	Replace
Betsy Conn	SPEA/Prairie Wind	Replace
Meranda Fichter	Instructional TA /Buffalo Ridge	Replace
Shannon Loutas	Assistant Cook/Nutrition Services	Replace
Kyle Morey	Bus Assistant/Transportation	Replace
Renz Ocampo	Technology Asst./Hillcrest	Replace
Casey Petticrew	SPEA with High Needs/Hillcrest	Replace
Denise Seeley	Library Media TA/WJSH	Replace
Christopher Smith	Bus Driver in Training/Transportation	Replace
Trisha Stieg	SPEA/CCHS	Replace

New Hires – Substitutes/Temporaries

Jocelyn Espejel Student Custodian/TSJH

Transfers

Donald Allen	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Darla Alley	FROM: Custodian/Sunflower TO: Custodian/Lakeview
Alyssa Ballou	FROM: Admin. Asst.-Grants and Federal Prog./ESC TO: Admin. Asst. to Asst. Supt.-Instr Support/ESC
Shawna Behunin	FROM: Substitute/All Schools TO: SPEA/Pronghorn
Deb Bishop	FROM: Instructional Teacher Asst./Lakeview TO: Library Media TA/CCHS-South
Jason Hawk	FROM: Instructional Teacher Asst./Buffalo Ridge TO: Building Fitness Coordinator/Buffalo Ridge
Lori Huyck	FROM: Cafeteria Cook/Nutrition Services TO: Assistant Cook/Nutrition Services
Dennis Keith	FROM: Custodian/TSJH TO: Custodian/CCHS
Angela Moremann	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Cindy Nemec	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Sharon Schirado	FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services
Sandy Schroyer	FROM: Instructional Teacher Asst./Conestoga TO: Data Clerk/Conestoga
Lynetta Taylor	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Mandy Thomas	FROM: Substitute/All Schools TO: Nutrition Services Assistant/Nutrition Services

**CERTIFIED**

Recommendation For Hire

Megan Schackow Speech Pathologist/TSJH & CCHS- New  
South

Resignations

Lico Sifuentes Driver's Education/CCHS

Substitute Teacher New Hires

Cameron Anderson Substitute Teacher/All Schools  
 Megan Bellville Substitute Teacher/All Schools

Brooke Benson	Substitute Teacher/All Schools
Cody Bohlander	Substitute Teacher/All Schools
Tirzah Cole	Substitute Teacher/All Schools
Rita Cossitt Mueller	Substitute Teacher/All Schools
LeAnn English	Substitute Teacher/All Schools
Mitch Espeland	Substitute Teacher/All Schools
Molly Foster	Substitute Teacher/All Schools
Brandi Hefner	Substitute Teacher/All Schools
Melanie Hays	Substitute Teacher/All Schools
Evelyn Hernandez	Substitute Teacher/All Schools
Dani Hitt	Substitute Teacher/All Schools
Shanda Jones	Substitute Teacher/All Schools
Jami Maciejewski	Substitute Teacher/All Schools
Rachel Molder	Substitute Teacher/All Schools
Matt Mordecai	Substitute Teacher/All Schools
Jessica Reble	Substitute Teacher/All Schools
Douglas Rigsby	Substitute Teacher/All Schools
Marcy Robinson	Substitute Teacher/All Schools
Karen Trigg	Substitute Teacher/All Schools
Scott Walker	Substitute Teacher/All Schools
Lisa Weeks	Substitute Teacher/All Schools

Extra Duty Recommendations

Faith Carson	Boys Basketball/Recluse/Little Powder
Marie Dickey	JH Musical Asst./SVJH

Warrants

Payroll Warrants	203003 – 203474
Combined Fund Warrants	344245 – 344862
Major Maintenance Warrants	6385 – 6395
Nutritional Services Fund Warrants	8567 – 8605
Insurance Fund Warrants	3537 – 3550
Student Activities/Bldg Sp. Rev. Warrants	35235 – 35262
Activity Officials Warrants	5169 – 5214

Bids

The following bids were affirmed:

1. CCHS Marching Band Uniforms to Fred J. Miller in the amount of \$9,207.00
2. Sunflower Vestibule Metal Panel Installation to Norton Construction in the amount of \$10,500.00
3. Wright Jr. Sr. High Sound Stage to Wenger Corporation in the amount of \$11,575.00
4. CCHS Football Uniforms to Universal Athletic in the amount of \$14,054.60
5. Annual Generator and Transfer Switch Service and Testing to T.W. Enterprises, Inc. in the amount of \$13,476.00 plus material, hourly labor and travel expenses per the bid documents

The following contracts were affirmed:

1. Sunflower Vestibule Metal Panel Installation with Norton Construction
2. Sunflower and Paintbrush Bleacher Replacement Architect with Dale Buckingham Architects
3. Meadowlark Thinking Maps

The following contracts and agreements were approved:

1. Rozet Yearbook Agreement with Lifetouch
2. Conestoga Yearbook Agreement with YearBook Center
3. YES House Memorandum of Agreement

4. Aquatic Center Study Engineer with Consolidated Engineers, Inc.
5. WDE Travel Agreements for the 2015 Gallaudet University Academic Bowl Competition Event
6. Memorandum of Understanding between Campbell County Health and Campbell County School District
7. Sunflower NEWSELA Software Agreement
8. Mallo Camp Agreement.

Policies	Minor changes to Policy 4340 & 4340-R, <i>Drug and Alcohol Testing</i> , was approved on first and final reading.
Student Expulsion	Student #18 was expelled for one year.  Student #19 was expelled for one year.  Student #20 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.
Mileage Reimbursement	Approval was given to update Regulation 4260-R, <i>Mileage Reimbursement</i> , to align with Internal Revenue Service guidelines.
Depositories	Wells Fargo Bank was approved as a depository for Campbell County School District funds.

**CONSENT AGENDA  
ENDS**

Activities Vision/Mission	Activities Director Cliff Hill updated the board on creating a coaches and sponsors guideline book. A committee is being formed which will include coaches, sponsors, parents, and two board members. The committee will work with Peregrine Leadership Institute to develop the guideline book.
9 -12 Program	Dr. Ayers and Business Manager Don Dihle discussed the pros and cons of a 9 - 12 program at CCHS North and South Campuses. The board discussed options to collect public opinion, and suggestions included attending public events and using the survey tool, MindMixer.
Madison Water Update	Mr. Eisenhower updated the board on the Madison Water Project. The district is providing bottled water to pre-kindergarten through third grade students due to high levels of fluoride in the city water.
Facility Report	Mr. Eisenhower provided an update on current projects. He also discussed the possibility of having to delay the opening of the new Stocktrail School for a year if we experience additional delays.
Wright Jr./Sr. High Field Work Design and Project Oversight Contract	Campbell County School District Attorney Frank Stevens reviewed pending changes to the contract Article 11, Dispute Resolution. Mrs. Durgin made a motion to approve the contract with Steiner Thuesen PLLC with the recommended changes. Dr. Fall seconded the motion, and the motion carried.
CCHS-N Restroom Facility Design Contract	Campbell County School District Attorney Frank Stevens reviewed pending changes to the contract Article 8, Claims & Disputes. Mrs. Durgin made a motion to approve the contract with CTA, Inc. with the recommended changes. Dr. Fall seconded the motion, and the motion carried.

Policies

Mr. Reznicek reviewed changes to Policy 4205, *Convenience Leave*; and 4206, *Informal Leave*. Mr. Reznicek also requested that Policy 4025, *Recruitment, Retention and Contracts* be recinded. A motion was made by Mrs. Durgin to approve changes to Policy 4205 and Policy 4206; and to recind Policy 4025. The motion was seconded by Mr. Foreman, and the motion carried.

Adjournment

With no other business before the board, the meeting was adjourned at 8:59 p.m.

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Chairman

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Clerk